

Rhode Island Needs a

WAGE SUPPLEMENT PROGRAM

to help child care programs retain qualified and effective educators

Currently, child care educators do not earn enough to make a decent wage

Child Care Educator
\$12.01/HR

Preschool Educator
\$13.80/HR

Center Director **\$24.32/HR**

Kindergarten Teacher

Wage supplement programs help
CLOSE THE GAP

\$46.76/HR

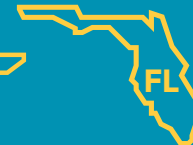


66%

of Rhode Island child care educators plan to leave their job if their salary does not improve

Low compensation levels make it difficult to recruit a sufficient pipeline of educators and to retain or develop skilled educators to provide high-quality care with enriching learning opportunities for children.

At least **15 STATES** fund wage supplement programs for child care educators



Some states have had a wage supplement for **20+ years**

What Does a **WAGE SUPPLEMENT** Look Like?

WAGE PAY

Child care programs continue to pay regular wages to the educator.

PARENTS

Tuition & Co-Pays

RI DHS

Child Care Assistance Program

CHILD CARE PROGRAM

\$12.01/HR
AVERAGE WAGE

CHILD CARE EDUCATOR



\$2,000 – \$6,000 /QTR
WAGE SUPPLEMENT
DEPENDENT ON QUALIFICATIONS

WAGE SUPPLEMENT

Qualified child care educators apply for a wage supplement. Selected educators receive quarterly checks.*

ORGANIZATION MANAGING WAGE SUPPLEMENT

RI DHS
American Rescue Plan

* Educators receive supplement as long as they continue in the same program.