In Rhode Island, early education is in high demand. The availability of quality early education and care for children is dependent upon a stable workforce. Yet, low pay and compensation for early childhood educators is creating high turnover in the field.

**EARLY EDUCATORS ARE FEMALE AND OF MULTIPLE RACES AND ETHNICITIES**

- 98% of center teachers, 99% of family child care providers, and 99% of family home visitors providers are **female**
- 20% of center teachers, 70% of family child care providers, and 69% of family home visitors are **educators of color**

**CHILD CARE WORKERS ARE THE LOWEST PAID EDUCATORS IN RI**

- Infant-toddler center teachers are paid **$11.82 per hour/$24,580 per year**
- This is **$42,000 less per year** than Kindergarten teachers

**INADEQUATE COMPENSATION LEADS TO HIGH TURNOVER OF EARLY EDUCATORS**

- More than 1 in 4 (27%) educators in child care centers leave the field
- More than 1 in 5 (22%) family home visitors leave the field
- More than 1 in 7 (15%) early interventionists leave the field

*Federal Poverty Level based off a household of four*