

Strengthen the Rhode Island Early Education Workforce by Increasing Compensation

In Rhode Island, early education is in high demand. The availability of quality early education and care for children is dependent upon a stable workforce. Yet, low pay and compensation for early childhood educators is creating high turnover in the field.

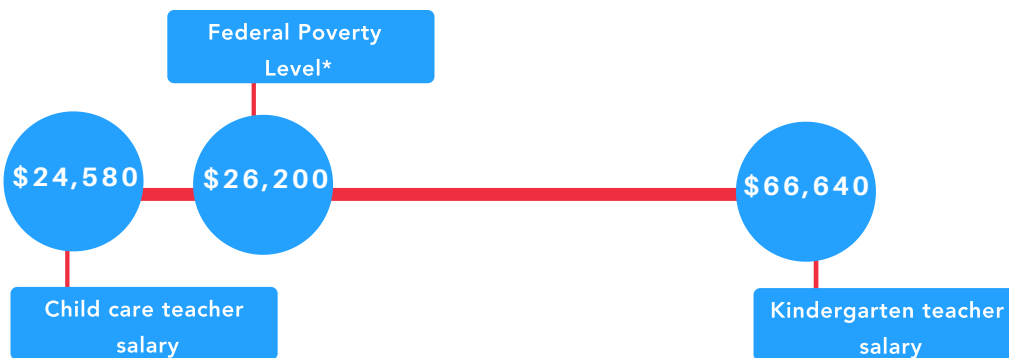
EARLY EDUCATORS ARE FEMALE AND OF MULTIPLE RACES AND ETHNICITIES

98% of center teachers, 99% of family child care providers, and 99% of family home visitors providers are **female**



20% of center teachers, 70% of family child care providers, and 69% of family home visitors are **educators of color**

CHILD CARE WORKERS ARE THE LOWEST PAID EDUCATORS IN RI

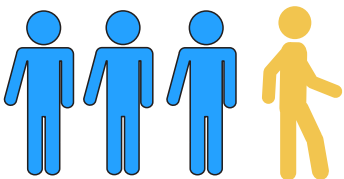


*Federal Poverty Level based off a household of four

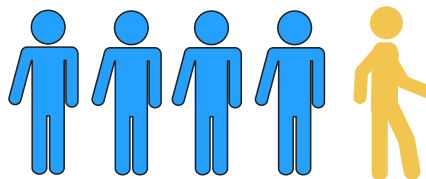
- Infant-toddler center teachers are paid **\$11.82 per hour/\$24,580 per year**
- This is **\$42,000 less per year** than Kindergarten teachers

INADEQUATE COMPENSATION LEADS TO HIGH TURNOVER OF EARLY EDUCATORS

More than **1 in 4 (27%)** educators in child care centers leave the field



More than **1 in 5 (22%)** family home visitors leave the field



More than **1 in 7 (15%)** early interventionists leave the field

